



Waratah Hockey Club

Code of Conduct – Coaches and Managers

The specific requirements for Coaches and Managers in relation to their conduct are:

1. Treat everyone with respect at all times. Be courteous and open to discussion and interaction.
2. Make a commitment to providing a quality service to your players. Provide a training program which is planned, sequential and appropriate for your players. Maintain or improve your current accreditation, seek continual improvement through performance appraisal and ongoing coach education and be open to other people's opinions.
3. Provide a safe environment for training and competition.
4. Provide feedback to players and other participants in a manner sensitive to their needs.
5. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
6. Place the safety and welfare of the players above all else.
7. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio- economic status and other conditions.
8. Determine, in consultation with the player, what information is confidential and respect that confidentiality.
9. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
10. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
11. Recognise individual differences in players and cater to these as best you can.
12. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development or injury management.
13. Be acutely aware of the power that may develop with your players in the coaching/managing relationship and avoid any sexual intimacy with players that could develop as a result.
14. Avoid situations with your players that could be construed as compromising.
15. Avoid situations that may lead to a conflict of interest.
16. Adhere to the Hockey Australia Anti-Doping Policy.
17. Abide by the relevant Child Protection Requirements and Legislation in the State you perform your duties.
18. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
19. Behave in a sportsmanlike manner at all times to other coaches, officials, players and spectators.
20. Refrain from using obscene, offensive or insulting language and/or making obscene gestures which may insult players, officials or spectators, or any detrimental statements about Officials' performance or decisions.
21. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.